



# **MARWARI COLLEGE**

[AN AUTONOMOUS COLLEGE OF RANCHI UNIVERSITY, RANCHI]

COLLEGE WITH POTENTIAL FOR EXCELLENCE



# THE ANNUAL QUALITY ASSURANCE REPORT (AQAR):2016-2017 TO INTERNAL QUALITY ASSURANCE CELL (IQAC)

# The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part - A AQAR for the year (for example 2013-14) 2016-17 I. Details of the Institution Marwari college 1.1 Name of the Institution Near Bada Talab 1.2 Address Line 1 Lake Road, Hindpiri Address Line 2 Ranchi City/Town Jharkhand State 834001 Pin Code marwaricollegeranchi@gmail.com Institution e-mail address 9931504177 Contact Nos. (Prof)Dr. Amrendra Nath Ojha Name of the Head of the Institution:

06512213134

Tel. No. with STD Code:

Mobile:	993	1504177						
Name of the	IQAC Co-ord	dinator:	Dr. Brij Bł	nushan Lal				
Mobile:			94311059	910				
IQAC e-mail	l address:		marwaric	ollegeranchi@gr	nail.com			
1.3 <b>NAAC</b> T	Track ID (Fo		OGN 18879)					
This EC	xecutive Consumple EC/32, no. is availantstitution's A	/A&A/143 doble in the rig	uted 3-5-200 ht corner- b	pottom	/42			
1.5 Website	address:		www.mai	rwaricollegeranc	hi.ac.in			
Web-link of	the AQAR	http://n	narwaricolle	egeranchi.ac.in/io	qc/mcr_iqac_20	16_17.pdf		
1.6 Accredit	ation Detail	S						
Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period			
1	1st Cycle	B++	80.65	3 May 2004	5 Years			
2	2 <sup>nd</sup> Cycle	В	2.85	16 Sep 2011	5 Years			
3	3 <sup>rd</sup> Cycle							
4	4 <sup>th</sup> Cycle							
1.7 Date of E	stablishment	of IQAC :	Γ	DD/MM/YYYY	26 May 2004			
	-	•		ed to NAAC afte 0-11submitted to				
i. AQA	R2011-12	2			(30/01/	2016)		
-	R2012-1		(30/01/2016))					

iii. AQAR2013-14 (30/01/2016))
iv. AQAR2014-15 (30/01/2016))
v. AQAR2015-16 (30/01/2016))
vi.
1.9 Institutional Status
University State Central Deemed Private
Affiliated College Yes No 🗸
Constituent College Yes Vo No
Autonomous college of UGC Yes Vo No
Regulatory Agency approved Institution Yes No
(eg. AICTE, BCI, MCI, PCI, NCI)
Type of Institution Co-education    Men    Women
Urban
Financial Status Grant-in-aid UGC 2(f) UGC 12B
Grant-in-aid + Self Financing  Totally Self-financing
1.10 Type of Faculty/Programme
Arts Science Commerce Law PEI (Phys Edu)
TEI (Edu) Engineering Health Science Management
Others (Specify) . Job Oriented Courses
1.11 Name of the Affiliating University (for the Colleges)
1.12 Special status conferred by Central/ State Government UGC/CSIR/DST/DBT/ICMR etc
Autonomy by State/Central Govt. / University University

University with Potential for Excellence		UGC-CPE	
DST Star Scheme		UGC-CE	
UGC-Special Assistance Programme		DST-FIST	
UGC-Innovative PG programmes		Any other (Specify)	
UGC-COP Programmes  2 IOAC Composition and Active	itias		
2. IQAC Composition and Activ	<u>ities</u>		
2.1 No. of Teachers	22		
2.2 No. of Administrative/Technical staff	2		
2.3 No. of students	1		
2.4 No. of Management representatives	4		
2.5 No. of Alumni	nil		
2. 6 No. of any other stakeholder and community representatives	1		
2.7 No. of Employers/ Industrialists	1		
2.8 No. of other External Experts	nil		
2.9 Total No. of members	31		
2.10 No. of IQAC meetings held	02		

2.11 No. of meetings with various stakeholders: No. Nil Faculty							
Non-Teaching Staff Students Nil Others 03							
2.12 Has IQAC received any funding from UGC during the year? Yes No	✓						
If yes, mention the amount Nil							
2.13 Seminars and Conferences (only quality related)							
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC							
Total Nos. Nil International 3 National Nil State Nil Instit	ution Level Nil						
(ii) Themes Seminars Organised for students for carrier counselling							

# 2.14 Significant Activities and contributions made by IQAC

Held Meeting to discuss the suggestions given by autonomy extension team, monitored the steps taken for academic enhancement and preparation of plans for better academic performance in future

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
Academic Plan	1. As per the academic calendar results published on time.
Monitoring of Academic calendar and publication of result of Mid and End Semester examination in due time.	
2. To implement CBCS syllabus at PG & UG level courses	CBCS course structure implemented at PG Level in Commerce.
3. To enhance GER ratio as per the Govt of Jharkhand	3. 2 <sup>nd</sup> shift classes started at PG level in commerce and
guidelines and University direction.	UG level (commerce in girls section).

4. Up gradation of Laboratories.	4 . Department of Physics & Zoology upgraded out of the
	RUSA fund.
5. Purchase Books for college library	5. about 3879 Books have added at the college 1,12,431
6 . Encourage Teachers to organise and attend the national &	6 . Two UGC sponsored Seminars organised by the
international Seminars & Symposiums.	department of Psychology & dept of Philosophy respectively
Development Plan	1.Instalation of solar power system is in under process
1. To implement more use of renewable energy recourses solar power system to be installed in college campus.	(a) Plan approved by the board of management (March 2017)
solar power system to be instance in conege campus.	(b) Letter send to JAREDA Govt of Jharkhand for execution the plan.
	(c) Solar power system has been made available to the
	college by authorised agency of the Govt of Jharkhand.
2. To organize "Swachhta Abhiyan" in the campus as	2. "Swachhta Abhiyan"as suggested by Hon'ble Prime
suggested by the Prime Minister of India.	Minister was carried on in college campus and staff as well
	as students participated in it under NSS unit of the College.
3. Repair of Administrative Block and to seek fund from	3. Fund received from HRD and work completed.
HRD, Govt. of Jharkhand for the purpose.	
4. To construct old library building G plus 3	4. Project Sanctioned and Grant received from govt of
	Jharkhand, work under progress.
5. Procurement of RUSA fund for Developmental work.	5. Fund received from RUSA and the executed as under .
	(a) Conversion of 6 rooms into smart class rooms.
	(b) Staff room in the main building converted into
	Examination conference cum evaluation centre.
	(c) Purchase of furniture and almera for various
	departments.
	(d) Purchase of 33 computers & 09 laptops.
	(e) Purchase of printer 14 pes.
	(f) Projector & project screen 04 pes.
	(g) UPS 14 pes.

6. Repairing of Main building boys section.	6. Work completed from RUSA fund.
7. Technological Up gradation.	7. One computer new lab established in girls section.
* Attach the Academic Calendar of the year a	as Annexure.
2.15 Whether the AQAR was placed in statutory bod	y Yes / No
Management Syndicate  Provide the details of the action taken	Any other body
As mentioned above	_

# Part – B

# Criterion - I

# I. Curricular Aspects

1.1 Details about Academic Programmes

1.1 Details about Academic Programmes						
Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes		
PhD						
PG	04	Nil	03	03		
UG	10	Nil	07	07		
PG Diploma	NIL					
Advanced Diploma	Nil					
Diploma	Nil					
Certificate	NII					
Others	NII					
Total	14	Nil	10	10		
Interdisciplinary						
Innovative						

			Patter	'n		Numb	er of pro	ogramn	nes		
			Semes	ter	12						
		1	Trimes	ter							
			Annua	al							
1.3 Feedback from stakeho (On all aspects)	olders*	Alumi	ni	Pare	nts	Eı	nployers	s 🗸	Stud	lents	$\checkmark$
Mode of feedback	:	Online	• •	Manua	al	Co-	-operatir	ng scho	ools (for	PEI)	
*Please provide an analysis	of the fee	edback i	n the A	mnexure							
1.4 Whether there is any re	evision/ı	ipdate o	of regul	ation or	syllabi,	if yes	, mentio	n their	salient	aspects	S.
For overall development of the different courses are upgrade students to keep up themselv	d from ti	me to ti	me and	l latest ch					-		the
1.5 Any new Department/0	Centre in	ntroduce	ed duri	ng the ye	ar. If y	es, giv	e details	s			
Criterion – II  2. Teaching, Learn	ning a	nd Ev	/alua	tion							
Criterion – II  2. Teaching, Learn					Asso	ciate P	rofessor	s Pro	ofessors	Othe	ers
Criterion – II	Total		sst. Pro	tion	Associ	ciate P	rofessor	s Pro	ofessors	Other	ers
Criterion – II  2. Teaching, Learn  2.1 Total No. of	Total	A	sst. Pro			ciate P	rofessor				ers
Criterion – II  2. Teaching, Learn  2.1 Total No. of	Total	A 32	sst. Pro	ofessors		ciate P	rofessor				ers
Criterion – II  2. Teaching, Learn  2.1 Total No. of permanent faculty  2.2 No. of permanent faculty  2.3 No. of Faculty Position	Total 74  Ity with	A 32	sst. Pro	ofessors	27	ciate P					ers
Criterion – II  2. Teaching, Learn  2.1 Total No. of permanent faculty  2.2 No. of permanent faculty	Total 74  Ity with	A 32 Ph.D.	sst. Pro	ofessors  O  Associa	27			00		15	ers V
Criterion – II  2. Teaching, Learn  2.1 Total No. of permanent faculty  2.2 No. of permanent faculty  2.3 No. of Faculty Position Recruited (R) and Vacant	Total 74  Ity with	Ph.D.  Asst. Profes	sst. Pro	O Associa Professo	27	Profe	ssors	Others	s	Total	
Criterion – II  2. Teaching, Learn  2.1 Total No. of permanent faculty  2.2 No. of permanent faculty  2.3 No. of Faculty Position Recruited (R) and Vacant	Total 74  lty with ns (V)	Ph.D.  Asst. Profes R  NIL	sst. Pro	O Associa Professo R Nil	tte ors V	Profe R Nil	ssors	Others R Nil	s V	Total R Nil	V

No. of Faculty	International level	National level	State level
Attended	11	35	5
Presented papers	01	3	01
Resource Persons	01	1	02

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Smart classes in few classes of science, Geography, Math's, English have been started.

2.7 Total No. of actual teaching days during this academic year

196

2.8 Examination/ Evaluation Reforms initiated by the Institution, Bar Coding,Double Valuation, Photocopy, Online Multiple Choice Questions)

Assignment marks added as a part of internal marks evaluation • coding is done in answer books of honours students. Centralized evaluation of answer books are being carried on in UG courses for prompt publication of results. In few courses objective questions have been included in question papers.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

All faculties' members are members of board of studies

2.10 Average percentage of attendance of students

81.36%

2.11 Course/Programme wise

Distribution of pass percentage:

Result As 2013-2016 Session

Title of the Programme	Total no. of students	Division					
110814111110	appeared	Distinction	I	II	III	Pass	
Arts	984	14	476	325		815	
B.Com	740	103	403	136		642	
M.Com	146	19	102	20		141	
SCIENCE	196	54	74	57		185	
UG- Vocational	278	69	117	72		258	
PG- Vocational	143	53	27	53		133	

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

The feedbacks of the students are presented before the IQAC Cell from time to time and evaluation of teaching process is made on this basis.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	0
UGC – Faculty Improvement Programme	
HRD programmes	3
Orientation programmes	0
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	02
Summer / Winter schools, Workshops, etc.	05
Others	09

## 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	31	Nil	Nil	63
Technical Staff	2	Nil	Nil	2

# Criterion - III

# 3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Teachers are inspired to undertake minor and major research projects and to conduct research program for Ph.D. scholars

# 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	00	01	01	01
Outlay in Rs. Lakhs	02	00	00	00

## 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	0	00	00	00
Outlay in Rs. Lakhs	00	00	00	00

#### 3.4

Details on research publications

	International	National	Others
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	Non-Peer Review Journals				U		
e-Journals	e-Journals				0	0	
Conference proceedings	Conference proceedings				0		
3.5 Details on Impact factor of pul	blications:		_				
Range Average	ge 🗸	h-index	N	os. in SCOP	US		
3.6 Research funds sanctioned and	l received fron	n various fundin	g agenc	cies, industry	and other or	ganisations	
Nature of the Project	Duration	Name of t		Total grant	Received		
	Year	funding Age	ency	sanctioned			
Major projects	2016-17	UGC		Nil	Nil		
Minor Projects	2016-17	UGC		289250.00	289250.0	0	
Interdisciplinary Projects	Nil	Nil		Nil	Nil		
Industry sponsored	Nil	Nil		Nil	Nil		
Projects sponsored by the University/ College	Nil	Nil		Nil	Nil		
Students research projects (other than compulsory by the University)	Nil	Nil		Nil	Nil		
Any other(Specify)	Nil	Nil		Nil	Nil		
Total				289250.00	289250.0	0	
3.7 No. of books published i) With ISBN No.  ii) Without ISBN No.  3.8 No. of University Departments receiving funds from  UGC-SAP  DPE  DBT Scheme/funds  3.9 For colleges  Autonomy  CPE  DBT Star Scheme  INSPIRE  CE  Any Other (specify)  3.10 Revenue generated through consultancy							
				1 0	**		
3.11 No. of conferences	Level	International	Nation		University	College	
organized by the Institution	Number Sponsoring agencies	Nil Nil	Nil Nil	Nil Nil	Nil Nil	Nil Nil	
<ul><li>3.12 No. of faculty served as expe</li><li>3.13 No. of collaborations</li><li>3.14 No. of linkages created durin</li></ul>	rts, chairperso Internatio		ersons [	21 Nil	Any other	Nil	
č	- •						

0

2

0

Peer Review Journals
Non-Peer Review Journals

3.15 Total budget for research for current year in lakhs :	
From Funding agency NIL From Management of University/College 1.75 Lakh	
Total NIL	
3.16 No. of patents received this year N/A	
3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year	
N/A	
3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them	
3.19 No. of Ph.D. awarded by faculty from the Institution 5	
3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones) N/A	
JRF Nil SRF NII Project Fellows NII Any other	NII
3.21 No. of students Participated in NSS events:	
University level 45 State level	06
National level NIL International level	NI
3.22 No. of students participated in NCC events:	
University level 141 State level	84
National level 12 International level	Nil
3.23 No. of Awards won in NSS:	
University level 07 State level	NII
National level Nil International level	Nil

3.24 No. of Awards won in NCC:

University level	46	State level	19	
National level	7	International level	NII	

3.25 No. of Extension activities organized

University forum	02	College forum	02		
NCC	03	NSS	03	Any other	Nil

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

<b>Activity Date</b>	Activity	Participants	Associates	Place	No.of Students
17-01- 2017	Motivation for Agricultural learning	70 students were sent in villages of angra Jharkhand	Vinay Bharat	Villages	70
06,7,8-03-2017	Students Club	Awareness Program	Marwari college	City Ranchi	260
13-04-2017	Eye Checkup Champ	115	Eye vision	Marwari college	230
16-6-2017	Blood Donation	160 Students of final year	lions club	Marwari college	160
08-08-2017	Distribution of Old clothes & toys to needy persons	18students and two faculties	Anudeep Faundation	Taimara	18
15-09-2017	Tree Plantation	40 Students and 12 faculties and 200 saplings were planted	Village Panchayat	Turpa	52
27-01- 2017	Gram yatra	42 students were sent in villages of Angra	Vinay Bharat	Villages	42

# **Criterion - IV**

# 4. Infrastructure and Learning Resources

# 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of	Total
			Fund	
Campus area	5 acres	Nil	Nil	Nil
	(Approx)			
Class rooms	65	Nil	Nil	Nil
Laboratories	14	02	Rusa	16,00000
Seminar Halls	03	Nil	Nil	Nil
No. of important equipments purchased	Nil	Nil	Nil	Nil
$(\geq 1-0 \text{ lakh})$ during the current year.				
Value of the equipment purchased during	NIL	Nil	Nil	Nil
the year (Rs. in Lakhs)				
Others	Nil	Nil	Nil	Nil

# 4.2 Computerization of administration and library

Administration: 80%

Library: Automation: 70%

# 4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	64600	712525	3879	112431	69560	1391200
Reference Books	-	-	-	-	-	-
e-Books	-	-	-	-	-	-
Journals	-	-	-	-	01	-
e-Journals	-	-	-	-	-	-
Digital Database	-	-	-	-	-	-
CD & Video	-	-	-	-	-	-
Magazine & News	12	950	0	0		950
Paper						

# 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	230	05	03	02	03	5	02	Nil
Added	43	10	01	Nil	Nil	Nil	Nil	Nil
Total	273	15	04	02	03	05	02	Nil

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

• Teaching of the help of LCD projectors ,smart board and latest technology

Online ERP for all

Library internet facility

Wireless network for whole college compose

Internal Result calculation software for faculty

4.6 Amount spent on maintenance in lakhs:

i) ICT

189866.00

ii) Campus Infrastructure and facilities

1850707.00

iii) Equipments

115751.00

iv) Others Electronics items and furniture's etc

708443.00

Total:

2864767.00

# Criterion - V

# 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

The role of IQAC is planning various activities and preparing a mechanism for disseminating the information to the students through circulars, notice boards meeting, website and internal educational prospectus and academic Calendar or by the face book and whatsapp.

- 5.2 Efforts made by the institution for tracking the progression
  - 1. Counseling of Students is organized from time to time.
  - 2. Feedback of students are always taken to chalk out the shortcoming of faculties and to take step for improvement.
  - 3. Regular study of trend of the result to assess the capability of the outgoing students
- 5.3 (a) Total Number of students

I	UG	PG	Ph. D.	Others
	9742	1055	Nil	Nil

(b) No. of students outside the state	Nil		
(c) No. of international students	Nil		
5.4 Details of student support mechanis	m for coaching for comp	petitive examinations (If an	y)
Placement cell of the college holds re the students so that they can get emp			
No. of students beneficiaries	500 approx		
5.5 No. of students qualified in these ex	caminations Informa	ntion not available.	
NET  N/A  SET/SLET  IAS/IPS etc  N/A  State PSC	N/A GATE  N/A UPSC	N/A CAT N/A  N/A Others N/A	
5.6 Details of student counselling and c	areer guidance		
The corporate bodies like Wipro hold pre placement talks with the students.	•	•	
No. of students benefitted	600 (approx)		
5.7 Details of campus placement	On campu.	s Off Campus	

		On campus	Off Campus
Number of Organizatio Visited		Number of Students Placed	Number of Students Placed
09	933	234	46

5.8 Details of gender sensitization programmes

08/03/2017, Women's day organized by

- 5.9 Students Activities
  - No. of students participated in Sports, Games and other events

State/ University level 51	National level	NIL	International level	NIL			
No. of students participated in cu		282					
State/ University level 46 National level NIL International level							
5.9.2 No. of medals /awards won by st	udents in Sports,	Games and	l other events				
Sports: State/ University level 07	National level	Nil	International level	NIL			
Cultural: State/ University level 120	National level	Nil	International level	NIL			
5.10 Scholarships and Financial Support							
		Number o	of Amount				
Financial support from institution	Nil	Nil					
Financial support from governme	4628	Fund Transfer to student A/c					
Financial support from other sour	Nil	Nil Nil					
Number of students who International/ National recognition	Nil	Nil					
5.11 Student organised / initiatives							
Fairs : State/ University level NIL	National level	NIL	International level	NIL			
Exhibition: State/ University level NIL	National level	NIL	International level	NIL			
5.12 No. of social initiatives undertaken by	the students	01					
<ul><li>5.13 Major grievances of students (if any) re</li><li>1. Increase in No of class rooms:</li><li>2. Appointment of teaching staffs</li><li>3. Appointment of Non Teaching staffs</li><li>4. Increase in banking facilities</li><li>5. Management of Playground</li></ul>	NO Yes Yes Yes Yes						

# **Criterion – VI**

# 6. Governance, Leadership and Management

#### 6.1 State the Vision and Mission of the institution

**Vision:** To Enhance standard of living of surrounding through quality education, innovation and value augmentation.

**Mission:** To build up a competitive edge amongst the students by fostering a stimulating learning environment and to upgrade the standard of knowledge of the students specially belonging to tribal community

### 6.2 Does the Institution has a management Information System

Yes, the college has MIS.

6.3 Quality improvement strategies adopted by the institution for each of the following:

#### 6.3.1 Curriculum Development

From time to time departmental meetings are held by the HODs with the faculties to discuss on the different aspects of curriculum so that up to date development can be ensured

#### 6.3.2 Teaching and Learning

Apart from traditional method of teaching new technology such as LCD Projector, Laptop ,Tab etc is also followed to impart lectures. Smart classes have been started in few wings of the college so as to impart education based on latest technology.

#### 6.3.3 Examination and Evaluation

Students are given assignment from time to time so that their performance can be evaluated. Tutorial classes are held so that the students can discuss their the problems with the teachers and can solve the problems. Apart from it ,Mid term and end term examinations are held to evaluate the performance of the students class attendance is also considered for examination purpose. In few courses, there is preparation of project report followed by Viva voce examination. This helps the students to face the interview in future.

## 6.3.4 Research and Development

Teachers are inspired always to take minor and major research projects of UGC. Besides pre placements talks are regularly held for helping students in recruitment process. Career advancement workshops are held from time to time. Along with all these things, Teachers of the college are guiding Ph.D. programs of the research scholars of the Ranchi University, Ranchi.

## 6.3.5 Library, ICT and physical infrastructure / instrumentation

Automation has been implemented in different libraries of the college. This has made the work of library very easy and smooth. Apart from it Bar-coding of the books has been done and this has made the work of finding out a book easily. Attention has been made towards the development of infrastructure of the college

## 6.3.6 Human Resource Management

For Human Resource Management industrial tours have been organized from time to time. Skill development programs and FDP Programs have been held. Teaching staffs have been allowed duty leave for joining orientation and refresher course programs. Besides they are also granted D/L for attending and presenting paper in different national and international seminars, workshops, conferences, symposiums etc.

## 6.3.7 Faculty and Staff recruitment

Contractual and temporary Non Teaching and Guest lecturers are engaged by Ranchi University for the college on honorarium basis for the college. The staff and the teachers are inspired to undergo refresher courses programs from time to time. Apart from it they are given computer training so that their computer literacy can be enhanced

#### 6.3.8 Industry Interaction / Collaboration

Students of job oriented courses are sent to different industries for industrial training every year. Besides education tours are also organized for them. Resource persons from industries are also invited to deliver lectures among students to enhance their job skill and to get better job opportunities.

#### 6.3.9 Admission of Students

Admission of students is strictly done on reservation policy of the Jharkhand Govt. It is purely based on merit basis. Different committees for different faculties are constituted admission process. These committees scrutinize the forms and prepare the selection lists following the reservation policy and merit strictly. Under BPL quota students are taken admission with any fee as per the norms of Govt.

#### 6.4 Welfare schemes for

Teaching	01
Non teaching	03
Students	02

6.5 Total corpus fund generated	No	provide 10 BPL seat by the all courses and girls tuition fee
is free		

6.6 Whether annual financial audit has been done

Yes

No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	Extern	al	Inter	rnal
	Yes/No	Agency	Yes/No	Authority
Academic				
Administrative	$\checkmark$	AG	RU	R.U
6.8 Does the University/ A	utonomous College	declares resul	ts within 30 days	?
F	for UG Programmes	Yes	✓ No	
F	For PG Programmes	Yes	✓ No	

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

The college has a separate examination wing. This is examination cell of the college which is under the control of controller of examination assisted by one deputy controller and two assistant controllers. Midterm and end term examinations are held as per the examination calendar prepared by the examination cell and results are timely published. For evaluation answer books of Honours courses and PG courses, Bar-coding is done so that security can be maintained and fair evaluation can be ensured . Supplementary examination is held for given chance to failure students of last semesters only.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

From time to time the Ranchi University holds meetings with the Principals of different affiliated and constituent colleges and ask them to upgrade themselves by improving infrastructure, academic structure and co-curricular activities. Where autonomy has been granted, pressure is made to follow up the suggestions given by the peer team and to apply for re-autonomy as and when the time is likely to expired. The Ranchi University also provides financial assistance for autonomy and its renewal. It also gives direction and necessary action s where required.

6.11 Activities and support from the Alumni Association

Alumni of the college meet from time to time. They discuss the problems the college is facing and try to give suggestions to overcome them. They also discuss how the suggestions of the peer team can be implemented. Moreover they also render financial aids and render physical services as required. They try to give full support for the overall development of the college.

6.12 Activities and support from the Parent – Teacher Association

There is in the college teachers association. However some parents are contacted if it is necessary for the sake of the students.

6.13 Development programmes for support staff

Staffs are also advised to undergo practical training from time to time so as to keep pace with changing scenario of the economy . They are granted duty leave accordingly. Workshops are also held to give them training and computer literacy programs are organized. The Head of the institution always observes their performance and guides them properly where deviations occur.

6.14 Initiatives taken by the institution to make the campus eco-friendly

The college taken some steps to make the campus eco-friendly always. Some plants have been implanted in the campus. The garden of the college is maintained with beautiful flowers plants and bota hical work. Clearness drive is carried on accusing to keep the surrounding place clean toilets are kept clean and sanitation is maintained

#### Criterion - VII

## 7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
- The students are allowed to record the lectures delivered by experts if they wish so.
- Class seminars are organized in PG courses in weekend.
- Workshops are held from time to time
- Students are provided with Xerox copies of a few answers in some courses
- Steps have been taken to provide old questions to the students so that they can make preparation accordingly for the coming examinations
- Bio-matrix system has been introduced for teaching and Non teaching staff of the college for record of attendance .
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
  - 1. Instalation of solar power system is in under process

Plan approved by the board of management (March 2017) Letter sends to JAREDA Govt of Jharkhand for execution the plan.

Solar power system has been made available to the college by authorised agency of the govt of Jharkhand.

2. Repair Administrative Block work, Fund received from HRD and work completed.

te 22



#### \*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

• ITEE plantation program,	•	Tree	plantation	programs
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- . Insist students to carry on cashless transaction to avoid paper stationary
- . Cleanliness of nearby places
- Use of more and more dustbins and inspire people to do so.

7.5 Whether environmental audit was conducted?	Yes		No	<b>√</b>
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7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

- 1) The faculties are highly qualified. Some of them are Gold medalists and most of the teachers are Ph.D. holders. They have also guided many research scholars for Ph.D. and still some many research scholars are been guided by them
- 2) Lectures are prepared with the help of laptops and Pen drives and are delivered among students in few departments.
- 3) Latest instruments are in use in science faculties
- 4) Automation in examination department, A/c Deptt, and libraries
- 5) Sound computers labs for students have been established

## STRENGTH

- Automation in Different departments
- Establishment of Grievance redresal cell
- Establishment of computers Labs

## **WEAKNESS**

- Lack of proper infrastructure
- Lack of Teaching Staff
- Inability to access the Government grants.
- Long gestation time for introducing new courses.

- Introduction of new and latest books in the libraries
- Increase in no of journals

#### **OPPORTUNITY**

- Corporate training and placement
- Consultancy

#### **THREATS**

- Coping up with frequent changes in academic rules by the university.
- Inability to increase fees to cover cost
- Restriction on expansion of building due to lack of land

# 8. Plans of institution for next year

- Construction of new class rooms
- Increase in computer labs and computer literacy
- Insist on cashless transactions among the students
- To hold national seminars in different department
- Submission of IQAR to NAAC for the re-accreditation of the college for the year 2017.
- To invite different corporate bodies for campus recruitment
- Up gradation of computer operating system from to Windows 8 to Windows 10.
- To insist teachers to take more and more minor and major research projects.

Name Dr. Brij Bhusan Lal

| Signature of the Coordinator, 10

Name Prof. Dr Amrendra Nath Ojha

Signature of the Chairperson, IQAC